



## HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Employee Health, Safety, Environmental protection and Quality are core business values at **Deepak Nitrite Ltd.**

We strive towards excellence and align our growth path to make tomorrow safer, cleaner, greener and more sustainable.

We aim to delight our customers and other stakeholders by providing dependable services, products and innovative solutions.

We are committed to:

- Maintain operations and workplace free from incidents and significant risk to the health and safety of our stake holders.
- Adopt Responsible Care®, Management system standards, Process Safety Management and Global principles of Sustainable development.
- Inculcate process approach, evidence-based decision making and Plan-Do-Check-Act cycle for continual improvement.
- Promote a positive HSE culture through effective communication, participation and consultation with employee with key stakeholders.
- Empower employees to intervene to stop any kind of safety rule violation and communicate to the concerned.
- Proactive compliance with all applicable statutory, regulatory and other requirements.
- Conserve natural resources, minimise discharge and disposal to the environment and protect environment through pollution prevention.
- Recognize and respond to community concerns proactively.
- Share and seek best practices, both inside and outside the organization.

Chief Executive Officer & Executive Director  
September 1, 2020